

GROUP SECURITY POLICY



SASOL



At Sasol, we are committed to protecting our employees, service providers, assets, operations and business interests, in a responsible and sustainable manner and, aligned with our values and Code of Ethics. We recognise that Security forms an integral part of our day-to-day planning and decision-making in support of Sasol strategic objectives.

OUR GOAL IS TO:

Responsibly manage Sasol's exposure to security risks, in order to enable the organisation to achieve its strategic and business objectives.

WE ARE COMMITTED TO:

- Advancing a culture of security-risk awareness within the organisation.
- Creating a secure work environment based on ethical global security management principles and applicable legal frameworks in jurisdictions where we conduct activities related to our business interests.
- Establishing a security management capability that strives to protect people and our assets, against criminal and unlawful acts, within the confines of the law while observing human rights.
- Report, address and take appropriate action against all security and criminal incidents, including irregularities impacting Sasol's employees, service providers, assets, operations and business interests.
- Promoting, supporting and collaborating with law enforcement and legitimate security structures within the local communities in which we operate, and at appropriate levels of government in the countries where we operate.

WE WILL ACHIEVE THESE COMMITMENTS BY:

- Setting and periodically reviewing security objectives and targets and communicate progress to relevant stakeholder.
- Developing and implementing proactive, risk-based security management programmes intended to safeguard our employees, service providers, operations, assets and business interests.
- Implementing security management systems with due consideration to best practices.
- Implementing effective access control practices to control the movement of people, products and equipment in and out of all facilities occupied and operated by Sasol.
- Developing and implementing security awareness programmes for advancing security responsibility among employees, visitors and service providers.
- Responding effectively to security incidents, emergencies and/or crises impacting the safeguarding of people, assets, business continuity and our reputation.
- Investigating security incidents in accordance with applicable national and international legal and ethical requirements.
- Learning from security incidents by taking appropriate timeous remedial actions and strengthening the control regime to reduce the possibility of re-occurrence.
- Aligning to Information Security global best practices.
- Providing assurance of the effectiveness of security management processes and controls in accordance with defined governance protocols.

Fleetwood Grobler
President and Chief Executive Officer