

North American Operations

A MESSAGE FROM MIKE THOMAS



Colleagues:

As Fleetwood noted in his most recent global webcast, it is important-and even more so in challenging times-we remain a credible stakeholder partner, making a meaningful social impact in the communities where we operate while also delivering on our strategy and business objectives.

This is not a new strategy. We have a longstanding reputation in the U.S. of partnering with communities to deliver sustainable solutions to long-term challenges as well as those unexpected, such as those following natural disasters. In fact, Sasol Group had the foresight to require operating entities globally to contribute social investment dollars to special disaster relief funds to be tapped to support fence-line communities in a crisis.

Sasol North America used this funding to contribute dollars to communities following Hurricane Harvey. And today...through funds contributed two years ago to our disaster relief fund at the Community Foundation of Southwest Louisiana, Sasol North America will publicly pledge \$100,000 to communities where we operate in the U.S. to assist with COVID-19 response initiatives, aligned with the efforts of Sasol regional operating entities globally.

The support, uniquely directed to front-liners both in the traditional and non-traditional sense, will provide much-needed funding for emergency responders, health care professionals, educators and local foodservice providers.

Globally, Sasol will continue to support relief efforts in months to come. Stayed tuned for more information related to our U.S. contribution outcomes.

A handwritten signature in blue ink, appearing to read 'Mike Thomas', with a long, sweeping underline.

Mike Thomas
Senior Vice President
North American Operations
