



This newsletter gives the Sasol North America workforce information on steps they can take to protect themselves and others during the coronavirus pandemic, provides the latest news on how the virus is impacting their coworkers and the company, and contains tips on being productive during this stressful time.

This e-newsletter will be distributed via email when there is important news to share and will also be posted to the Employee Coronavirus Resource Center intranet and internet sites.

LATEST NEWS & INFORMATION

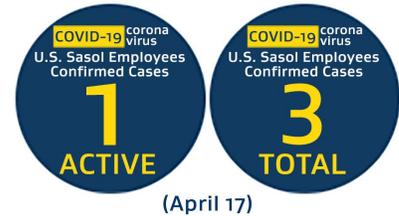
- An employee in Lake Charles has tested positive for COVID-19, Sasol's third confirmed case in the U.S. The individual has been working from home since March 23rd and has had no exposure to the workplace in more than three weeks.

The first two confirmed cases have both made a full recovery.

- Sasol's Medical department is closely monitoring the impact of the coronavirus on Sasol's employees and locations. The table below breaks down impact by location (as of April 16):

Location	Confirmed cases in isolation	Suspected cases in isolation	Quarantined	Away from work	Returned to work
Lake Charles	1	3	6	9	40
Houston	0	0	1	1	8
Satellite sites	0	1	1	2	7
Total	1	4	8	12	55

- *Confirmed cases* - employee has tested positive for COVID-19
- *Suspected cases (isolation)* - employee suspected of having COVID-19, which includes those with fever and respiratory symptoms; these employees are isolated at



Safe Workplace Habits

- Wash your hands often for at least 20 seconds
- Maintain social distancing - keep six feet distance
- No group meetings
- Sneeze or cough into your elbow
- If you feel sick, go home. If you are home and feel sick, stay home.

Know the Symptoms

- Fever
- Dry cough
- Shortness of breath

Federal and State Health Departments

- [U.S. Centers for Disease](https://www.cdc.gov/)

- home
- *Quarantined - employee has potentially been exposed to COVID-19 prior to the onset of symptoms; these employees are quarantined at home*
- *Away from work - total number of employees currently in isolation and quarantine*
- *Returned to work - employee has meet Sasol's mandated health protocols and can safely return to work*

- [Control and Prevention](#)
- [Louisiana Office of Public Health](#)
- [Texas Department of State Health Services](#)
- [Arizona Department of Health Services](#)
- [Pennsylvania Department of Health](#)

Sasol Medical [welcomes your questions and concerns.](#)

HUMAN RESOURCES



OSHA has issued Guidance on Preparing Workplaces for COVID-19 (OSHA 3990). Under this guidance, Sasol is responsible for training employees on the following topics:

- Basics about COVID-19 (symptoms, transmission)
- Individual Risk Factors (age, chronic medical condition)
- Basic Infection Prevention
- Physical Barriers
- Resources available to the employees
- What is Sasol doing currently?

To best inform you of these topics, a new Computer Based Training (CBT), COVID-19 Employee Training Module has been added to your [Talent@Work Learning profile](#) (must be connected to Sasol network).

The due date for this required training for **all employees in North America** is Thursday, April 30, 2020.

If you are experiencing problems with the Talent@Work System, please [submit a Service Desk Ticket](#) (must be connected to Sasol network) and it will be routed to the Talent@Work Technical Team.



SNA CORONAVIRUS UPDATE