

June 15, 2020



Colleagues:

Sasol's North American leadership team continues to closely monitor the ongoing pandemic and its impact to our employees, as well as our business.

Because working from home remains the best method for limiting exposure to the coronavirus, all non-site-essential personnel **should continue working from home through Sept. 7.**

Additionally, all North American locations **must maintain strict control measures**, including social distancing, eliminating face-to-face meetings, wearing a mask in shared spaces, temperature monitoring, and no non-business-critical visitors. The attached document contains information on some of these measures.

Managers and supervisors have been tasked with individually managing their employees to ensure the safety and well-being of their team members within the context of business continuity. Supervisors have received additional guidelines for returning employees to the worksite if it is deemed business-essential.

As Sept. 7 approaches, the state of the pandemic will be monitored regularly, and the date will be adjusted as conditions warrant. Employees will be given ample time to make necessary arrangements before the return to work status quo is changed.

Please continue to follow the guidance of health officials and medical professionals, avoid unnecessary risks, and protect the health and safety of you and your families. If you have additional questions, please reach out [directly to Sasol medical](#).

