

A message from Anoop Patel and Hermann Wenhold

Acting SVP: Safety, Health and Environment
Chief Sustainability Officer



28 February 2020

Dear colleagues,

Update on travel and safety measures | 2019 novel coronavirus (COVID-19)

We have been closely monitoring the coronavirus (COVID-19) situation since the first cases were reported in China in January. We have implemented contingency measures to ensure the health and safety of all our employees against the coronavirus (COVID-19) outbreak. Presently no Sasol employees in China or elsewhere in the world have reported any symptoms of COVID-19.

A detailed management plan has been implemented and communicated throughout our Eurasian operations, and includes preventative measures, screening initiatives and behaviour recommendations.

Due to the recent increase of reported COVID-19 cases in Northern Italy, China and Italy are the main countries we are now monitoring closely. Our production in China is not affected and we have been collaborating closely with our customers to ensure deliveries. As the Italian government has put actions in place for the region Lombardy, Sasol was required to shut down the plant in Terranova dei Passerini until further notice. Our teams are working closely with affected customers and suppliers to find individual solutions. At this point, the supply from other operations is not affected.

As the COVID-19 outbreak unfolds, we would like to count on your support in our response to this. For your safety and wellbeing, our travel advisory and other recommendations were updated:

- International air travel should be discouraged as far as reasonably possible;
- Travel to and from Northern Italy is limited to essential travel;
- Regional business travel within the continental Europe is subject to internal approval
- Travel to, from and within China is limited to essential travel;
- Connecting international travel should refrain from transiting through large South East Asia travel hubs;
- Regional business travel within the South East Asian region is subject to internal approval;
- Do not travel when feeling unwell, and
- Consider using a mask in crowded environments during your travels.

Good hygiene practices should be followed at all times:

- Wash your hands frequently;
- Carry hand sanitiser for use when soap and water are not readily available;
- Avoid touching your face, and
- Keep distance to other people, especially people who are coughing, sneezing and appear unwell.

We recommend you are prepared and informed prior to commencing your travels.

Travel health and security advisory services through International SOS are available. Click [here](#) for the subscription user guide, using our Sasol membership number (06ACPA000026) to register. Please bear in mind that certain countries impose quarantine for travelers from affected areas.

Early diagnosis is paramount in containing further spread of the virus. If you have recently travelled to or from affected countries, or have possibly come into direct contact with infected persons, and experience symptoms including fever,

coughing, shortness of breath and breathing difficulty, please seek medical attention immediately and provide details on your travel history. Please bear in mind that the incubation period is between two and ten days before symptoms present.

For further information please study the attached information card on COVID-19.

We further request that for planned engagements and visits in person, involving international guests, a pre-travel verification process is introduced. Please consider alternative modes of meetings where possible.

If you have any questions, suggestions or concerns, please feel free to contact:

- Hilko Johannsmeier: Head of Health, SHE Group Functions
- Dietmar Gehle: VP SHE Eurasian Operations
- Hongxing Shentu: VP Operations and Managing Director Sasol China
- Sergio Corso: VP Operations Italy

Best regards,

Anoop Patel

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Distribution: Globally to all employees
